

The Equality Act 2010 (Specific Duties) Regulations 2011

The information on this page demonstrates that Nether Alderley Primary School complies with equality duties.

The three aims of the duty are:-

- a) eliminating discrimination and other conduct that is prohibited by the act
- b) advancing equality of opportunity between people who share a protected characteristic and people who do not share it
- c) fostering good relations across all characteristics – between people who share a protected characteristic and people who do not share it

Nether Alderley staff and governors are aware of the requirements of the act and are determined to comply with the non-discrimination provisions. We publish relevant and proportionate information and set ourselves specific and measurable objectives.

We implement a curriculum in which spiritual, moral, social and cultural development is positively promoted, giving due regard to issues of equality and diversity. Staff and school governors understand their responsibilities and monitor equality issues in a number of ways, which include:-

- scrutinising Reasonline analysis of attainment data of pupils and identified groups
- maintaining and inspecting school records eg. bullying and racist incidents
- implementing and reviewing the effectiveness of school policies such as behaviour and discipline, anti-bullying, staff pay, code of conduct

Objectives for 2012-13

From our analysis of school data and records, we have set the following objectives for 2012-13:-

- To raise the standard of writing for boys
- To enable participation in after school activities for pupils who are eligible for free school meals.